BOARD MEETING
THURSDAY, MAY 14, 2020

All official meetings of the Cobb County Board of Education conform to state law and are open to the public. The minutes of this meeting are available for public review anytime during the regular office hours or on our website: www.cobbk12.org

WORK SESSION
The Cobb County Board of Education convened for a regularly scheduled Board Meeting on Thursday, May 14, 2020, at 10:00 a.m. The meeting was conducted via teleconference due to the COVID-19 crisis, and the following members were present: Messrs. Banks, Chastain, Morgan, Scamihorn, Wheeler, Mrs. Davis, Dr. Howard, Mr. Ragsdale, Executive Secretary, and Mr. Doyle, Board Attorney.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE
Mr. Wheeler, Board Chair, called the meeting to order at 10:01 a.m. and led the group in the Pledge of Allegiance.

APPROVAL OF MINUTES
Without objection, the Board approved the minutes of the Thursday, April 16, 2020, Board Meeting.

DEVELOPMENT AUTHORITY PROJECT PRESENTATION
The Development Authority of Cobb County presented the Paces Ferry Home Depot Project to the Board.

SUPERINTENDENT REMARKS
The Superintendent commented on various items occurring throughout the Cobb County School District.

BOARD AGENDA ITEMS
The Board discussed the Agenda Items listed below. These items will be brought forth for a vote during the Voting Session of the Thursday, May 14, 2020, Board Meeting:

AGENDA ITEM #1 – Recommendation for Authorization of School Properties Disposal per District Administrative Rule DO-R
  ▪ Without objection, this item was placed on the Consent Agenda for the Voting Session of the Thursday, May 14, 2020, Board Meeting.

AGENDA ITEM #2 – Recommendation for the Approval of Georgia Department of Education Capital Outlay Project Closeout for Various Schools
  ▪ Without objection, this item was placed on the Consent Agenda for the Voting Session of the Thursday, May 14, 2020, Board Meeting.
AGENDA ITEM #3 – Recommendation to Phase Out Existing Buildings at Cobb Horizon High School
  ▪ Without objection, this item was placed on the Discussion Agenda for the Voting Session of the Thursday, May 14, 2020, Board Meeting.

AGENDA ITEM #4 – Recommendation for Approval to Award a Contract for Vertical Demolition of Cobb Horizon High School
  ▪ Without objection, this item was placed on the Discussion Agenda for the Voting Session of the Thursday, May 14, 2020, Board Meeting.

AGENDA ITEM #5 – Recommendation for Authorization to Award RFP P1620, Construction Manager at Risk for Susan Todd Pearson Middle School
  ▪ Without objection, this item was placed on the Discussion Agenda for the Voting Session of the Thursday, May 14, 2020, Board Meeting.

AGENDA ITEM #6 – Recommendation for Approval to Award a Contract for Phase 1 HVAC Upgrades at Addison Elementary School
  ▪ Without objection, this item was placed on the Discussion Agenda for the Voting Session of the Thursday, May 14, 2020, Board Meeting.

Emergency Item
The Superintendent recommended changing the June Board Meeting Schedule from June 11, 2020, to June 25, 2020, and adding the recommendation as AGENDA ITEM #7 to the Discussion Agenda for the May 14, 2020, Board Meeting.
  ▪ Discussion followed. A motion was made Mr. Scamihorn, seconded by Mr. Banks, and unanimously approved by the Board to add AGENDA ITEM #7 – June School Board Meeting Calendar as an Emergency Item to the Discussion Agenda for the Voting Session of the Thursday, May14, 2020, Board Meeting.

Without objection, the Board took a 5-minute recess at 11:16 a.m. and reconvened at 11:24 a.m.

BOARD BUSINESS
  • Proposed Changes to Current Board Chair and Vice-Chair Policy – Mr. Morgan
    ▪ Mr. Morgan shared with the Board possible changes to the existing Board Chair and Vice-Chair Policy.
  • Counselor of the Year Pay Bonus – Mr. Morgan
    ▪ Mr. Morgan discussed with the Board the possibility of including the three District Level Counselors of the Year in the yearly pay bonus currently awarded to the District Level Teachers of the Year and District Level Classified Employees of the Year.

APPROVAL OF AGENDA
Without objection, the Board approved the agenda as amended.

RECESS TO EXECUTIVE SESSION
A motion was made by Mr. Chastain, seconded by Mrs. Davis, and unanimously approved by the Board to convene to Executive Session at 12:08 p.m. for land, legal, and personnel matters. Motion carried 7-0.
VOTING SESSION
The Cobb County Board of Education met via teleconference for a regularly scheduled Board Meeting on Thursday, May 14, 2020, with the following members present: Messrs. Banks, Chastain, Morgan, Scamihorn, Wheeler, Mrs. Davis, Dr. Howard, Mr. Ragsdale, Executive Secretary, and Mr. Doyle, Board Attorney.

RECONVENE
Without objection, the Board reconvened virtually at 1:16 p.m.

ITEMS REQUIRING ACTION FOLLOWING EXECUTIVE SESSION
Personnel Report
Administration recommended approval of the identified employment actions of the individuals listed on the Personnel Action Report as discussed in Executive Session.

Section I – Principal Level and Higher Position Recommendations:
• Pritz, William, Appointment to Principal, Kemp Elementary School from Assistant Principal, Kemp Elementary School effective June 1, 2020
• Thomas, Jennifer Shea, Appointment to Assistant Superintendent, Leadership Division from Principal, Kemp Elementary School effective June 1, 2020
• Wilson, Elayna, Appointment to Principal, Lindley Middle School from Assistant Principal, Smyrna Elementary School effective June 1, 2020

Section II – Position Recommendations Below Principal Level:
Elementary School
• Barilow, Greg, Reassignment to Assistant Principal, Lost Mountain Middle School from Assistant Principal, Harrison High School effective July 13, 2020
• Blackman, Bradley, Reassignment to Assistant Principal, Dodgen Middle School from Assistant Principal, Palmer Middle School effective July 13, 2020
• Bryller, Tia, Assistant Principal, Dodgen Middle School, Resignation effective June 8, 2020
• Dowdy, Robin, Assistant Principal, Lindley Middle School, Resignation effective June 8, 2020
• Kiger, Shannon, Reassignment to Assistant Principal, Palmer Middle School from Assistant Principal, Lost Mountain Middle School effective July 13, 2020
• Santi, Jennifer, Assistant Principal, Campbell Middle School, resignation effective June 8, 2020
• Thaler, Erin, Appointment to Assistant Principal, Campbell Middle School from School Leadership Intern, Campbell Middle School effective July 13, 2020

Middle School
• Graves, Cora, Employment as Assistant Principal, High School To be Determined from Assistant Principal, Berkmar High School, Lilburn, GA effective July 13, 2020
• Nelson, Dr. Antwane, Reassignment to Assistant Principal, Campbell High School from Assistant Principal, Garrett Middle School effective July 13, 2020
• Osborne, Dr. Christine, Reassignment to Assistant Principal, Harrison High School from Assistant Principal, McEachern High School effective July 13, 2020
• Samuels, Semeka, Appointment to Assistant Principal, Campbell High School from Teacher, Campbell High School effective July 13, 2020
• Stark, Dr. Tiffany, Assistant Principal, Kell High School, Resignation effective June 8, 2020
• Young, Oneisha, Appointment to Assistant Principal, Kell High School from School Leadership Intern, Kell High School effective July 13, 2020
  ▪ A motion was made by Mr. Scamihorn, seconded by Mr. Banks, and unanimously approved by the Board to approve Section I and Section II of the Personnel Action Report as presented in Executive Session. Motion carried 7-0.

Section III – The Superintendent’s Cabinet:
The Superintendent recommends extension of the employment contracts of the following members of his cabinet:

• Sherri Hill, Chief School Leadership Officer, beginning July 1, 2020 and ending June 30, 2021
  o Bruce Fraser, Assistant Superintendent, Leadership Division, beginning July 1, 2020 and ending June 30, 2021
  o Dr. Jami Frost, Assistant Superintendent, Leadership Division, beginning July 1, 2020 and ending June 30, 2021
  o Dr. Jasmine Kullar, Assistant Superintendent, Leadership Division, beginning July 1, 2020 and ending June 30, 2021
  o Elizabeth Mavity, Assistant Superintendent, Leadership Division, beginning July 1, 2020 and ending June 30, 2021
  o Christian Suttle, Assistant Superintendent, Leadership Division, beginning July 1, 2020 and ending June 30, 2021
  o Ed Wagner, Assistant Superintendent, Leadership Division, beginning July 1, 2020 and ending June 30, 2021
• Dr. Kevin Daniel, Chief of Staff, beginning July 1, 2020 and ending June 30, 2021
• Bradley Reuben Johnson, Chief Financial Officer, beginning July 1, 2020 and ending June 30, 2021
• Jennifer Lawson, Chief Academic Officer, beginning July 1, 2020 and ending June 30, 2021
  o Dr. Tracie Doe, Assistant Superintendent, Teaching and Learning Support and Specialized Services, beginning July 1, 2020 and ending June 30, 2021
  o Dr. Kelly Metcalfe, Assistant Superintendent, Teaching and Learning, beginning July 1, 2020 and ending June 30, 2021
• John Floresta, Chief Strategy and Accountability Officer, beginning July 1, 2020 and ending June 30, 2021
  o Dr. Ehsan Kattoula, Assistant Superintendent, Accountability and Research, Accountability Division, beginning July 1, 2020 and ending June 30, 2021
• Marc Smith, Chief Technology and Operations Officer, beginning July 1, 2020 and ending June 30, 2021
  ▪ A motion was made by Mr. Scamihorn, seconded by Mrs. Davis, and unanimously approved by the Board to approve Section III of the Personnel Action Report as presented in Executive Session. Motion carried 7-0.

Land Matter
A motion was made by Mr. Wheeler, seconded by Mr. Scamihorn, and approved by the Board to approve the following real estate contract:
• Purchase of real property and improvements on approximately 3.71+/- acres at 1999 Powder Springs Road, Marietta, GA 30064 (Tax Parcel Number 19056300030) for $259,000.00, plus ancillary costs including inspection fees, closing costs, etc.
• Motion carried 7-0.

**ACTION AGENDA:**

**CONSENT AGENDA**

**ACTION AGENDA ITEM #1** – Recommendation for Authorization of School Properties Disposal per District Administrative Rule DO-R

**ACTION AGENDA ITEM #2** – Recommendation for the Approval of Georgia Department of Education Capital Outlay Project Closeout for Green Acres Elementary School and Walton High School
  
  o Without objection, the Board approved the Consent Agenda as presented.

**DISCUSSION AGENDA**

**ACTION AGENDA ITEM #3** – Recommendation to Phase Out Existing Buildings at Cobb Horizon High School
  
  o A motion was made by Mr. Scamihorn, seconded by Dr. Howard, and unanimously approved by the Board to approve the resolution to phase out the existing Cobb Horizon High School facility for the new Susan Todd Pearson Middle School. Motion carried 7-0.

**ACTION AGENDA ITEM #4** – Recommendation for Approval to Award a Contract for Vertical Demolition of Cobb Horizon High School
  
  o A motion was made by Dr. Howard, seconded by Mr. Scamihorn, and unanimously approved by the Board to award a contract to Evergreen Construction, Atlanta, Georgia in the amount of $215,000.00 for the vertical demolition of Cobb Horizon High School. Motion carried 7-0.

**ACTION AGENDA ITEM #5** – Recommendation for Authorization to Award RFP P1620, Construction Manager at Risk for Susan Todd Pearson Middle School
  
  o A motion was made by Dr. Howard, seconded by Mrs. Davis, and unanimously approved by the Board to award RFP P1620 to Evergreen Construction, Atlanta, Georgia. Motion carried 7-0.

**ACTION AGENDA ITEM #6** – Recommendation for Approval to Award a Contract for Phase 1 HVAC Upgrades at Addison Elementary School
  
  o A motion was made by Mr. Chastain, seconded by Mr. Scamihorn, and unanimously approved by the Board to award a contract to Waters Mechanical, Inc., Woodstock, Georgia in the amount of $1,005,000.00 for Phase 1 HVAC upgrades at Addison Elementary School. Motion carried 7-0.

**ACTION AGENDA ITEM #7** – June School Board Meeting Calendar Change
  
  o A motion was made by Mr. Scamihorn, seconded by Mr. Banks, to change the June Board Meeting from June 11, 2020, to June 25, 2020. Discussion followed.
A motion was made by Dr. Howard, seconded by Mrs. Davis, to amend the original motion to allow for keeping the Board Meeting on June 11, 2020, and adding an additional meeting on June 25, 2020. Motion to amend failed 5-2. Messrs. Banks, Chastain, Morgan, Scamihorn, and Wheeler voted “Nay,” and Dr. Howard and Mrs. Davis voted “Yea.”

Mr. Wheeler restated the original motion to change the Board Meeting from June 11, 2020, to June 25, 2020. Original motion passed 5-2. Messrs. Banks, Chastain, Morgan, Scamihorn, and Wheeler voted “Yea,” and Dr. Howard and Mrs. Davis voted “Nay.”

**ADJOURN**
Without objection, the Board adjourned the meeting at 1:37 p.m.

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CHAIRMAN  EXECUTIVE SECRETARY