BOARD MEETING
WEDNESDAY, APRIL 24, 2019

All official meetings of the Cobb County Board of Education conform to state law and are open to the public. The minutes of this meeting are available for public review anytime during the regular office hours or on our website: www.cobbk12.org

WORK SESSION
The Cobb County Board of Education met for a regularly scheduled Board Meeting on Wednesday, April 24, 2019, at 1:00 p.m., 514 Glover Street, with the following members present: Messrs. Banks, Chastain, Morgan, Scamihorn, Wheeler, Mrs. Davis, Dr. Howard, Mr. Ragsdale, Executive Secretary, and Mr. Doyle, Board Attorney.

CALL TO ORDER AND PLEDGE OF ALLEGIANCE
Mr. Chastain, Board Chair, called the meeting to order at 1:01 p.m. and led the group in the Pledge of Allegiance.

PUBLIC COMMENT
There were twelve (12) public commenters.

APPROVAL OF MINUTES
Without objection, the Board approved the minutes of the March 21, 2019, Board Meeting.

BOARD AGENDA ITEMS
The Board discussed the following Agenda Items. These items will be brought forth for a vote during the Voting Session of the Wednesday, April 24, 2019, Board Meeting:

AGENDA ITEM #1 – Recommendation for Authorization of School Properties Disposal per District Administrative Rule DO-R
- Without objection, this item was placed on the Consent Agenda for the Voting Session of the Wednesday, April 24, 2019, Board Meeting.

AGENDA ITEM #2 – Recommendation for Approval to Award a Contract for King Springs Elementary School Replacement
- Without objection, this item was placed on the Discussion Agenda for the Voting Session of the Wednesday, April 24, 2019, Board Meeting.
AGENDA ITEM #3 – Recommendation for Approval to Award a Contract for an Instructional Support Center Addition and Renovation at the 514 Glover Street Facility
  ▪ Without objection, this item was placed on the Discussion Agenda for the Voting Session of the Wednesday, April 24, 2019, Board Meeting.

AGENDA ITEM #4 – Recommendation for Tentative Approval of the FY2020 Budget
  ▪ Without objection, this item was placed on the Discussion Agenda for the Voting Session of the Wednesday, April 24, 2019, Board Meeting.

APPROVAL OF AGENDA
Without objection, the Board approved the agenda as presented.

RECESS TO EXECUTIVE SESSION
A motion was made by Mr. Scamihorn, seconded by Mr. Wheeler, and unanimously approved by the Board to convene to Executive Session at 4:03 p.m. for land, legal, and personnel matters. Motion carried 7-0.

BUDGET PUBLIC FORUM

RECONVENE FROM EXECUTIVE SESSION
Without objection, the Board reconvened from Executive Session at 6:32 p.m. for the Budget Public Forum Meeting. All Board Members were present for the meeting.

BUDGET PRESENTATION
Mr. Brad Johnson, Chief Financial Officer, presented a brief overview of the FY2020 Budget.
Mr. Johnson stated the purpose of the budget public forum was to invite citizens to give input to the Board and comment on the FY20 Budget.

BUDGET PUBLIC COMMENT
There were two (2) public commenters.

RECESS
Without objection, the Budget Public Forum meeting recessed at 6:39 p.m.

VOTING SESSION
The Cobb County Board of Education met for a regularly scheduled Board Meeting on Wednesday, April 24, 2019, at 7:00 p.m., 514 Glover Street, with the following members present: Messrs. Banks, Chastain, Morgan, Scamihorn, Wheeler, Mrs. Davis, Dr. Howard, Mr. Ragsdale, Executive Secretary, and Mr. Doyle, Board Attorney.

RECONVENE
Without objection, the Board reconvened at 7:01 p.m.

PLEDGE OF ALLEGIANCE
Mr. Chastain, Board Chair, led the group in the Pledge of Allegiance.
**BOARD RECOGNITIONS**

- Class AAAAA High School Wrestling State Champion (220 lbs.) – Andrew Parlato, Kell High School
- Class AAAAAAA Swim & Dive 200 Freestyle Relay State Champions – Elizabeth Isakson, Anna Heisterberg, Abby Belinski, Jasmin Hoffman, Walton High School
- Class AAAAAAA High School Boys' Basketball Team State Champions – McEachern High School
- Georgia Science & Engineering Fair Grand Award – Sara Makboul, Kennesaw Mountain High School
- Georgia Science Teachers Association, High School Science Teacher of the Year – Chelsea Sexton, Kennesaw Mountain High School
- Georgia Association of Gifted Children, 2019 Lifetime Service Award for Gifted Education – Lynn Hamblett, Murdock Elementary School
- Cobb STEM Certification – McCleskey Middle School
- Cobb STEAM Certification – Simpson Middle School
- Cobb Library Media Specialist of the Year – Beth Finnegan, Kennesaw Elementary
- Georgia Music Educators Association, Administrator of the Year – Chris Ferrell, Supervisor of Band and Orchestra
- National Association of Music Merchants, 2019 Best Community for Music Education – Cobb County School District
- School Bus Driver Appreciation Day – May 2, 2019
- PTSA 9th District, Lifetime Achievement Award – Chris Ragsdale

**PUBLIC COMMENT**

There were fifteen (15) public commenters.

**ITEMS REQUIRING ACTION FOLLOWING EXECUTIVE SESSION**

**Personnel Report**

Administration recommended approval of the identified employment actions of those individuals listed on the Personnel Action Report Section I, Section II, and Section III - Exhibit I, as discussed in Executive Session:

- **Section I – Position Recommendations Principal Level and Higher**
  - Alford, Dr. Patricia, Reassignment to Principal, Dodgen Middle School from Principal, Durham Middle School effective July 1, 2019
  - Bristow, Dr. Andrew, Reassignment to Principal, Durham Middle School from Principal, Kell High School effective July 1, 2019
  - Castle, Jeffrey, Principal, Timber Ridge Elementary School, Resignation effective June 30, 2019
  - Douglas, Jenny, Reassignment to Principal, Vaughan Elementary School from Principal, Pickett’s Mill Elementary School effective July 1, 2019
  - Giles, Dr. Peter, Reassignment to Principal, Kell High School from Principal, Wheeler High School effective July 1, 2019
  - Gillihan, Paul, Reassignment to Principal, Wheeler High School from Principal, Griffin Middle School effective July 1, 2019
• Hill, Dr. Loralee, Reassignment to Principal, Griffin Middle School from Principal, Dodgen Middle School effective July 1, 2019
• Kale, Cissi, Appointment to Principal, Due West Elementary School from Assistant Principal, Kennesaw Elementary School effective July 1, 2019
• McGill, Dr. Shannon, Reassignment to Principal, Timber Ridge Elementary School from Principal, Vaughan Elementary School effective July 1, 2019
• Morrell, Dr. Benji, Appointment to Principal, Pickett’s Mill Elementary School from Assistant Principal, Bullard Elementary School effective July 1, 2019
• Stark, Nathan, Appointment to Principal, Kennesaw Mountain High School from Assistant Principal, Kennesaw Mountain High School effective July 1, 2019
• Starnes, Ladonna, Principal, Due West Elementary School, Retirement effective July 1, 2019
• Trachtenbroit, Dr. Mark, Principal, Kennesaw Mountain High School, Retirement effective July 1, 2019

Section II – Position Recommendations Below Principal Level
Elementary School

- Alford, Sandra, Reassignment to Assistant Principal, Pitner Elementary School from Assistant Principal, Dickerson Middle School effective July 10, 2019
- Cole, Bonnie, Reassignment to Assistant Principal, Frey Elementary School from Assistant Principal, Mableton Elementary School effective July 10, 2019
- Corhen, Dr. Ramonia, Reassignment to Assistant Principal, Norton Park Elementary School from Assistant Principal, Riverside Primary School effective July 10, 2019
- Dills, William Craig, Reassignment to Assistant Principal, Birney Elementary School from Assistant Principal, Milford Elementary School effective July 10, 2019
- Dryden, William, Reassignment to Assistant Principal, Smyrna Elementary School from Assistant Principal, Brumby Elementary School effective July 10, 2019
- Embry, Wendy, Reassignment to Assistant Principal, Hendricks Elementary School from Assistant Principal, McCall Primary School effective July 10, 2019
- Hinton, Meghan, Reassignment to Assistant Principal, Mableton Elementary School from Assistant Principal, Riverside Intermediate School effective July 10, 2019
- Hintz, Rebecca, Reassignment to Assistant Principal, Mountain View Elementary School from Assistant Principal, Kincaid Elementary School effective July 10, 2019
- Hollifield, Melissa, Reassignment to Assistant Principal, McCall Primary School from Assistant Principal, Bryant Elementary School effective July 10, 2019
- Jones, Dwan, Reassignment to Assistant Principal, Eastvalley Elementary School from Assistant Principal, Birney Elementary School effective July 10, 2019
- Kogan, Victoria, Reassignment to Assistant Principal, Mountain View Elementary School from Assistant Principal, Eastvalley Elementary School effective July 10, 2019
- Lee-Walker, Rashida, Appointment to Assistant Principal, Powers Ferry Elementary School from Academic Coach, Powers Ferry Elementary School effective July 10, 2019
- McGovern, Lindsey, Reassignment to Assistant Principal, Shallowford Falls Elementary School from Assistant Principal, Brumby Elementary School effective July 10, 2019
- Miller, Maxine, Reassignment to Assistant Principal, Riverside Intermediate School from Assistant Principal, Dowell Elementary School effective July 10, 2019
- Moll, Christina, Reassignment to Assistant Principal, Milford Elementary School from Assistant Principal, Hayes Elementary School effective July 10, 2019
- Rachel, Kahliah, Reassignment to Assistant Principal, Sedalia Park Elementary School from Assistant Principal, Hendricks Elementary School effective July 10, 2019
- Rice, Wendy, Reassignment to Assistant Principal, Brumby Elementary School from Assistant Principal, Nicholson Elementary School effective July 10, 2019
- Ron, Melissa, Reassignment to Assistant Principal, Dowell Elementary School from Assistant Principal, Smyrna Elementary School effective July 10, 2019
- Spiva, Jill, Reassignment to Assistant Principal, Davis Elementary School from Assistant Principal, Shallowford Falls Elementary School effective July 10, 2019
- Spooner, Dr. Whitney, Reassignment to Assistant Principal, Sope Creek Elementary School from Assistant Principal, Mountain View Elementary School effective July 10, 2019
- Teller, Kris, Reassignment to Assistant Principal, Hayes Elementary School from Assistant Principal, Norton Park Elementary School effective July 10, 2019
- Traster, Jason, Reassignment to Assistant Principal, Brumby Elementary School from Assistant Principal, Pitner Elementary School effective July 10, 2019
- Vaniman, Cheri, Reassignment to Assistant Principal, Nicholson Elementary School from Assistant Principal, Sope Creek Elementary School effective July 10, 2019

**Middle School**
- Bare, Dr. Angela, Reassignment to Assistant Principal, Hightower Trail Middle School from Assistant Principal, Lassiter High School effective July 10, 2019
- Jackson, Gary, Assistant Principal, Dodgen Middle School, Retirement effective August 1, 2019
- Myler, Joan, Reassignment to Assistant Principal, Dickerson Middle School from Assistant Principal, Hightower Trail Middle School effective July 10, 2019
- Nelson, Dr. Antwane, Reassignment to Assistant Principal, Garrett Middle School from Assistant Principal, Pebblebrook High School effective July 10, 2019

**High School**
- Boggs, Ronald, Reassignment to Assistant Principal, Osborne High School from Assistant Principal, Garrett Middle School effective July 10, 2019
- Bradford, Matthew, Reassignment to Assistant Principal, Wheeler High School from Assistant Principal, South Cobb High School effective July 10, 2019
- Bulluck, Sheldon, Reassignment to Assistant Principal, Pebblebrook High School from Assistant Principal, Osborne High School effective July 10, 2019
- Bultman, Alexia, Reassignment to Assistant Principal, North Cobb High School from Assistant Principal, Kennesaw Mountain High School effective July 10, 2019
- Defreezer, Bryan, Reassignment to Assistant Principal, Hillgrove High School from Assistant Principal, Campbell High School effective July 10, 2019
- Jones, Troy, Reassignment to Assistant Principal, Kell High School from Assistant Principal, Wheeler High School effective July 10, 2019
- Stephenson, David, Assistant Principal, North Cobb High School, Resignation effective June 10, 2019
- Stoddard, Dr. Susan, Reassignment to Assistant Principal, Kennesaw Mountain High School from Assistant Principal, Kell High School effective July 10, 2019
- Tibbetts, Jessica, Reassignment to Assistant Principal, Campbell High School from Assistant Principal, Hillgrove High School effective July 10, 2019
  - A motion was made by Mr. Scamihorn, seconded by Mr. Wheeler, and approved by the Board to accept the Personnel Action Report Section I and Section II as presented in Executive Session. Motion carried 7-0.
o Section III – Exhibit I Superintendent’s Cabinet
  - John Adams, Deputy Superintendent, Human Resources and Operations, Extension of Employment Contract for one year beginning July 1, 2019 and ending June 30, 2020
  - Dr. Kevin Daniel, Chief of Staff, Extension of Employment Contract for one year beginning July 1, 2019 and ending June 30, 2020
  - John Floresta, Chief Strategy and Accountability Officer, Extension of Employment Contract for one year beginning July 1, 2019 and ending June 30, 2020
    o Dr. Ehsan Kattoula, Assistant Superintendent, Accountability and Research, Strategy and Accountability Division, Extension of Employment Contract for one year beginning July 1, 2019 and ending June 30, 2020
  - Sherri Hill, Chief School Leadership Officer, Extension of Employment Contract for one year beginning July 1, 2019 and ending June 30, 2020
    o Bruce Fraser, Assistant Superintendent, Leadership Division, Extension of Employment Contract for one year beginning July 1, 2019 and ending June 30, 2020
    o Dr. Jami Frost, Assistant Superintendent, Leadership Division, Extension of Employment Contract for one year beginning July 1, 2019 and ending June 30, 2020
    o Dr. Jasmine Kullar, Assistant Superintendent, Leadership Division, Extension of Employment Contract for one year beginning July 1, 2019 and ending June 30, 2020
    o Robin Lattizori, Assistant Superintendent, Leadership Division, Extension of Employment Contract for one year beginning July 1, 2019 and ending June 30, 2020
    o Elizabeth Mavity, Assistant Superintendent, Leadership Division, Extension of Employment Contract for one year beginning July 1, 2019 and ending June 30, 2020
    o Christian Suttle, Assistant Superintendent, Leadership Division, Extension of Employment Contract for one year beginning July 1, 2019 and ending June 30, 2020
    o Ed Wagner, Assistant Superintendent, Leadership Division, Extension of Employment Contract for one year beginning July 1, 2019 and ending June 30, 2020
  - Brad Johnson, Chief Financial Officer, Extension of Employment Contract for one year beginning July 1, 2019 and ending June 30, 2020
  - Jennifer Lawson, Chief Academic Officer, Extension of Employment Contract for one year beginning July 1, 2019 and ending June 30, 2020
    o Dr. Tracie Doe, Assistant Superintendent, Teaching & Learning Support and Specialized Services, Academic Division, Extension of Employment Contract for one year beginning July 1, 2019 and ending June 30, 2020
    o Dr. Kelly Metcalfe, Assistant Superintendent, Teaching & Learning, Extension of Employment Contract for one year beginning July 1, 2019 and ending June 30, 2020
  - Marc Smith, Chief Technology Officer, Employment Contract beginning May 1, 2019 and ending June 30, 2019

  ▪ A motion was made by Mr. Wheeler, seconded by Mr. Scamihorn, and approved by the Board to approve the Personnel Action Report, Section III – Exhibit 1, of the Human Resources Personnel Report as presented in Executive Session. Motion carried 7-0.

**Tribunal Decision**

Dr. Howard made a motion, seconded by Mr. Wheeler, and approved by the Board to accept the recommendation of the tribunal to terminate the teaching contract of Rachel Hayes for the 2018-2019 school year for incompetency, insubordination, willful neglect of duties, and any other good and sufficient cause. Motion carried 7-0
ACTION AGENDA

CONSENT AGENDA ITEM #1 – Recommendation for Authorization of School Properties Disposal per District Administrative Rule DO-R
  ▪ Without objection, the Board approved the Consent Agenda as presented.

DISCUSSION AGENDA ITEM #2 – Recommendation for Approval to Award a Contract for King Springs Elementary School Replacement
  ▪ A motion was made by Dr. Howard, seconded by Mr. Scamihorn, and approved by the Board to award a contract to Balfour Beatty Construction, LLC, Atlanta, GA, in the amount of $31,990,000.00 for the King Springs Replacement School. Motion carried 7-0.

DISCUSSION AGENDA ITEM #3 – Recommendation for Approval to Award a Contract for an Instructional Support Center Addition and Renovation at the 514 Glover Street Facility
  ▪ A motion was made by Mr. Scamihorn, seconded by Mr. Banks, and approved by the Board to award a contract to Cooper & Company General Contractors, Cumming, GA, in the amount of $21,490,000.00 for the Instructional Support Center Addition and Renovation. Motion carried 7-0.

DISCUSSION AGENDA ITEM #4 – Recommendation for Tentative Approval of the FY2020 Budget
  ▪ A motion was made by Mr. Scamihorn, seconded by Mr. Wheeler, and approved by the Board to approve the FY2020 Budget as presented. Motion carried 7-0.

BOARD MEMBER AND SUPERINTENDENT REMARKS
Board Members and the Superintendent commented on various events happening throughout the district, county, state, and nation.

ADJOURN
Without objection, the Board adjourned the meeting at 8:48 p.m.

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CHAIRMAN

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EXECUTIVE SECRETARY