

PENDING BOARD APPROVAL

**THESE MINUTES ARE UNOFFICIAL
UNTIL APPROVED BY THE BOARD
AND SIGNED BY THE CHAIRMAN &
EXECUTIVE SECRETARY**

**BOARD MEETING
COBB COUNTY, GEORGIA
THURSDAY, APRIL 28, 2016**

The Cobb County Board of Education met on Thursday, March 24, 2016, at 4:30 p.m. for Whole Board Training followed by a regularly scheduled Board Meeting at 514 Glover Street, with the following members present: Messrs. Banks, Chastain, Scamihorn, Sweeney, Wheeler, Mrs. Thayer, and Chris Ragsdale, Executive Secretary. Mr. Morgan was absent for the Board Training and arrived during Executive Session.

All official meetings of the Cobb County Board of Education conform to state law and are open to the public. The minutes of this meeting are available for public review anytime during the regular office hours or on our website at: www.cobbk12.org. Additionally, video of the Board Meeting is available at <http://www.cobbk12.org/board/video/>

CALL TO ORDER - Mrs. Thayer, Board Chair, called the meeting to order at 4:30 p.m.

WHOLE BOARD GOVERNANCE TRAINING – Mr. Michael Walker, Gregory, Doyle, Calhoun & Rogers, LLC presented Whole Board Team Training on Education Law from 4:30 p.m. to 5:30 p.m. All board members with the exception of Mr. Morgan, were present for the board training. With the exception of Mr. Morgan, Board Members earned one credit hour for the Whole Board Training.

EXECUTIVE SESSION – A motion was made by Mr. Scamihorn, seconded by Mr. Banks, and unanimously approved by the Board to convene to Executive Session at 5:31 p.m. to discuss land, legal and personnel matters. Motion carried 6-0. Mr. Morgan was absent for the vote.

Mr. Morgan arrived to the meeting during Executive Session.

RECONVENE FROM EXECUTIVE SESSION – A motion was made by Mr. Scamihorn, seconded by Mr. Wheeler and unanimously approved by the Board to reconvene from Executive Session at 7:00 p.m. Motion carried 7-0.

INVOCATION AND PLEDGE OF ALLEGIANCE – Mr. Sweeney

BOARD RECOGNITIONS

- Science Olympiad State Champions – Dodgen Middle School
- Georgia Department of Education 2016 Georgia Scholars

• Alex Boyter, Hillgrove High School	• Charlie Boyter, Hillgrove High School
• Jacob Bristol, Hillgrove High School	• Isabella Byrd, Allatoona High School
• Bunmi Fariyike, Hillgrove High School	• Jaster Francis, South Cobb High School
• Madison James, Pope High School	• Aditya Krishnaswamy, Walton High School

• Irena Kuan, Walton High School	• Lindsay McSwigan, Walton High School
• Abhita Moorthy, Walton High School	• Meghan O’Keefe, Hillgrove High School
• Karen Park, Walton High School	• Bryce Payne, Hillgrove High School
• Brittany Powell, Pope High School	• Andrew Taylor, Kell High School

- 2016 National Rising Star Award Winner in Art – Kaitlyn Holtzclaw, Walton High School
- Inventure Prize 2016 People’s Choice – Jonathan Fairgrieves and Riley Davis, Nickajack Elementary School
- Inventure Prize First Place Elementary School Award - Julia Oubre, Sofia Byrd and Autumn Bell, Pickett’s Mill Elementary School
- Inventure Prize First Place High School Award – Michael Kim, Harry Cain and Jack Bugbee, Walton High School
- AAAAAA Girls 100 Yard Breaststroke – Lexi Glunn, Lassiter High School
- 11th Annual Atlanta American Institute (AIA) Student Design Contest – Neil Capangpangna, Allatoona High School
- 2016 American School Counselor Association (ASCA) RAMP Designated Schools

• Lovinggood Middle School	• McCleskey Middle School
• Pope High School	• South Cobb High School
- 2016 NAMM Best Community for Music Education – Cobb County School District
- ALAS Leaders in Education Hispanic Serving School District Administrator of the year – Dr. Gregory Ewing
- School Nurse’s Day

PUBLIC COMMENT – There were no public speakers.

APPROVAL OF MINUTES – Without objection, the Board approved the Wednesday, April 13, 2016 Board Work Session minutes.

BOARD BUSINESS

- **Facilities and Technology Citizen’s Oversight Committee Report (Mr. Sweeney)**
 - Mr. Sweeney reported that the committee met on Monday, April 18, 2016 and supported all SPLOST agenda items.

APPROVAL OF AGENDA – A motion was made by Mr. Sweeney, seconded by Mr. Scamihorn and unanimously approved by the Board to approve the agenda as presented. Motion carried 7-0.

SUPERINTENDENT’S REPORT

Items Requiring Action following Executive Session

- **Personnel Report** - Mr. Adams recommended approval of the Personnel Action Report and as amended in the Addendum including those listed in Section I, Section II, and Section IV, Exhibit I as discussed in Executive Session including:
 - Personnel Matters
 - **Executive Cabinet Employment Contracts**

- John Adams, Deputy Superintendent, recommend extension of Employment Contract for one year beginning July 1, 2016 and ending June 30, 2017
- Dr. Grant Rivera, recommended for appointment to Chief of Staff, for one year beginning June 1, 2016 and ending June 30, 2017
- Brad Johnson, Chief Financial Officer, recommend extension of Employment Contract for one year beginning July 1, 2016 and ending June 30, 2017
- Mary Elizabeth Davis, Chief Academic Officer, recommend extension of Employment Contract for one year beginning July 1, 2016 and ending June 30, 2017
- Dr. Gregory Ewing, Chief Accountability and Research Officer, recommend extension of Employment Contract for one year beginning July 1, 2016 and ending June 30, 2017
- Dr. Angela Bacon, Chief Technology Officer, recommend extension of Employment Contract for one year beginning July 1, 2016 and ending June 30, 2017
- Alice Stouder, recommended for appointment to Chief Leadership Officer for one year beginning June 1, 2016 and ending June 30, 2017
- **Assistant Superintendents' Employment Contracts**
 - Dr. David Chiprany, Assistant Superintendent, Leadership and Learning, recommend extension of Employment Contract for one year beginning July 1, 2016 and ending June 30, 2017.
 - Dr. Kevin Daniel, Assistant Superintendent, Leadership and Learning, recommend extension of Employment Contract for one year beginning July 1, 2016 and ending June 30, 2017.
 - Sherri Hill, Assistant Superintendent, Leadership and Learning, recommend extension of Employment Contract for one year beginning July 1, 2016 and ending June 30, 2017.
 - Robin Lattizori, Assistant Superintendent, Leadership and Learning, recommend extension of Employment Contract

for one year beginning July 1, 2016 and ending June 30, 2017.

- Dr. Phillip Page, Assistant Superintendent, Leadership and Learning, recommend extension of Employment Contract for one year beginning July 1, 2016 and ending June 30, 2017.
- Dr. Belinda Walters-Brazile, Assistant Superintendent, Leadership and Learning, recommend extension of Employment Contract for one year beginning July 1, 2016 and ending June 30, 2017.
- Dr. Tracie Doe, Assistant Superintendent, Teaching and Learning Support and Specialized Services, recommend extension of Employment Contract for one year beginning July 1, 2016 and ending June 30, 2017.
- Jennifer Lawson, Assistant Superintendent, Teaching and Learning, recommend extension of Employment Contract for one year beginning July 1, 2016 and ending June 30, 2017.

○ **Appointments**

- Rattana Inthirathvongsy, recommended for appointment to Director, Employment Services from Principal, Pitner Elementary School effective July 1, 2016
- Clint Terza recommended for appointment to Principal, South Cobb High School from Principal, Smitha Middle School effective July 1, 2016

○ **Reassignment**

- Dr. Barbara S. Swinney, recommended for reassignment to Principal, Riverside Intermediate School from Assistant Superintendent, Leadership and Learning Division effective July 1, 2016

○ **Employment**

- Jeffrey Castle, recommended for employment as Principal, Timber Ridge Elementary School effective June 20, 2016
- Tiffany L. Jackson, recommended for employment as Principal, Sedalia Park Elementary School effective July 1, 2016

○ **Retirements**

- Florence S. Williams, Principal, Clay Elementary School, retirement effective July 1, 2016

- Legal Matters
- Land Matters

A motion was made by Mr. Sweeney, seconded by Mr. Wheeler and approved by the Board to approve the Superintendent's Personnel Action Report, Section I & II, the addendum and Section IV, Exhibit I of the Human Resources Personnel Report as presented. Motion carried 7-0.

CONSENT AGENDA ITEMS

CONSENT AGENDA ITEM #1 - Recommendation for Authorization of School Properties Disposal per District Administrative Rule DO-R

CONSENT AGENDA ITEM #2 – Recommendation for Approval of Georgia Department of Education Capital Outlay Project Closeout for Teasley Elementary School

CONSENT AGENDA ITEM #3 - Recommendation for Approval of an Endowment Funded Change Order to Swofford Construction Inc. for Gym Project at McEachern High School

CONSENT AGENDA ITEM #4 - Recommendation for the Approval of a Board Resolution Approving the Local Facilities Plan 2016-2020

Without objection, the Board approved all Consent Agenda Items as presented.

DISCUSSION AGENDA ITEMS

DISCUSSION AGENDA ITEM #1 – Recommendation for Authorization to Award RFP17-16, Construction Manager at Risk for Campbell High School Gym

A motion was made by Mrs. Thayer, seconded by Mr. Scamihorn and unanimously approved by the Board to awarded RFP-17-16, Construction Manager (CM) at Risk for Campbell High School Gym to J E Dunn Construction, Atlanta, GA. Motion carried 7-0.

DISCUSSION AGENDA ITEM #2 – Recommendation for Approval to Award a Contract for Gym Renovation at Griffin Middle School

A motion was made by Mrs. Thayer, seconded by Mr. Scamihorn and unanimously approved by the Board to award a contract to Shirah Contracting Co. Inc., Mableton, GA for \$1,370,500.00 and authorized the Superintendent to execute the contract. Motion carried 7-0.

DISCUSSION AGENDA ITEM #3 - Recommendation for Approval to Award a Contract for Gym Renovation, Theater Lighting and Sound Replacement and Athletic Upgrades at Pebblebrook High School

A motion was made by Mr. Morgan, seconded by Mr. Chastain and unanimously approved by the Board to Award a Contract to Swofford Construction, Austell, GA for \$2,488,000.00 and authorized the Superintendent to execute the contract. Motion carried 7-0.

DISCUSSION AGENDA ITEM #4 - Recommendation for Approval of Guaranteed Maximum Price (GMP) Amendment #1 for Pope High School Gym and Performing Arts Center

A motion was made by Mr. Banks, seconded by Mr. Sweeney and unanimously approved by the Board to award a GMP Amendment #1 to Winter Construction, Atlanta, GA for \$23,869,386.00 and authorized the Superintendent to execute the contract. Motion carried 7-0.

DISCUSSION AGENDA ITEM #5 - Recommendation for Approval to Award a Contract for Track Resurfacing at Campbell High School, Osborne High School, and South Cobb High School

A motion was made by Mr. Scamihorn, seconded by Mr. Sweeney and unanimously approved by the Board to award a contract to Baseline Sports Construction, Knoxville, TN for \$795,560.00 and authorized the Superintendent to execute the contract. Motion carried 7-0.

DISCUSSION AGENDA ITEM #6 - Recommendation for Approval to Award a Contract for Track Resurfacing at Hillgrove High School and Kennesaw Mountain High School

A motion was made by Mr. Wheeler, seconded by Mr. Scamihorn and unanimously approved by the Board to award a contract to Deluxe Athletics, Marietta, GA for \$606,850.00 and authorized the Superintendent to execute the contract. Motion carried 7-0.

DISCUSSION AGENDA ITEM #7 - Recommendation for Approval to Award a Contract for Track Resurfacing at Kell High School, Lassiter High School, and Sprayberry High School

A motion was made by Mr. Chastain, seconded by Mr. Morgan and unanimously approved by the Board to award a contract to Deluxe Athletics, Marietta, GA for \$840,210.00 and authorized the Superintendent to execute the contract. Motion carried 7-0.

DISCUSSION AGENDA ITEM #8 - Recommendation for Adoption of Revisions to Policy LEBA in Section L, Interorganizational Relations, of the Policy Manual of the Cobb County Board of Education, Dealing with Parental Involvement

A motion was made by Mrs. Thayer, seconded by Mr. Scamihorn and unanimously approved by the Board to adopt revisions to Policy LEBA in Section L, Interorganizational Relations, of the Policy Manual of the Cobb County Board of Education, dealing with parental involvement. Motion carried 7-0.

DISCUSSION AGENDA ITEM #9 - Recommendation for Tentative Approval of the FY2017 Budget

A motion was made by Mr. Sweeney, seconded by Mr. Banks and unanimously approved by the Board to tentatively approve the FY2017 Budget. Motion carried 7-0.

BOARD NEWSLETTER – Ms. Laretta Hannon stated the newsletter will be updated and distributed to all staff the week of May 2, 2016.

BOARD MEMBER COMMENTS –The Board commented on various events occurring in their posts, throughout the District, county, state and nation.

ADJOURN – Without objection, the Board adjourned the meeting at 8:06 p.m.

CHAIR

EXECUTIVE SECRETARY