BROWN font indicates formatting changes
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COBB COUNTY SCHOOL DISTRICT

BOARD OF EDUCATION POLICY

AC School District Organization Plan

~~9/27/12~~ **?/?/15**

A. DISTRICT EXPECTATION

The Cobb County School District (District) acknowledges that an effective district reaches its full potential only when it knows and meets the needs of its students and operates based on a mission and vision, supported by meaningful, concrete goals, developed and shared by its stakeholders.

B. DISTRICT PRACTICE

The core values, beliefs, vision, mission, and goals of the District shall be reviewed annually as the initial step in the budget development process for the succeeding school year.

C. CORE VALUES

- Achievement – aspiring to the highest level of excellence
- Integrity – demonstrating honesty, consistency, taking responsibility for action, being worthy of trust
- Creativity/Innovation – supporting flexibility, adaptability in keeping up with changes in education and technology
- Accountability – taking responsibility for actions, outcomes, and expectations

D. BELIEFS

- We believe successful schools are a foundation of community stability, growth, and prosperity.
- We believe family and community engagement is critical to student and district success.
- We believe in a constant and purposeful focus on what is best for students.
- We believe creativity and innovation are encouraged and embraced by all stakeholders.
- We believe in cultivating a positive environment where students are provided pathways for success.

E. VISION

~~Empowering Dreams for the Future.~~ **One Team, One Goal: Student Success.**

F. MISSION

Creating and supporting pathways for success.

G. GOALS

- Vary learning experiences to increase success in career paths.
- Differentiate resources for areas/schools based on needs.
- Develop stakeholder involvement to promote student success.
- Recruit, hire, support, and retain employees for the highest levels of excellence.

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Revised and Re-coded: 5/17/12 (previously coded as Board Policy AD)
Revised: 9/27/12**; ?/?/15**

Legal Reference
O.C.G.A. 20-02-0290 Organization of schools